SIGNATURE TRAININGS

UNDERSTANDING THE UK EMPLOYMENT LAW

Organisations are diversifying their business and entering multiple markets across the Globe. This course aims to help organisations identify areas of improvement and much needed adaptability to help them upscale their operations.





OVERVIEW:

Gearing up for Success

Upscaling businesses is a difficult job that requires cross-functional teams to work together. The organisation not only needs to focus on financial and legal implications to make diversification a success but also focus on People management and their cultural inclusion. Existing teams need to be exposed to the new market culture, challenges and people expectations.



The training program covers the following aspects of business preparation for organisations and their management executives.

- Employment Laws and redefining HR
 Policies/Processes
- Cultural Changes and management on-boarding
- Recruitment Practices
- Compensation and Benefits
- Employee Disputes
- Exit Policies
- Digital Engagement and inclusion



Key Take-aways

We expect our audience to be familiar with the following:

- Infrastructure Planning
- Onshore Support You will need
- Hiring Practices in the New Market
- Employment Process
- Onboarding & Integration

Who is it for?

Our target audience for this course include:

- HR Representatives & Leaders responsible for people management in the new market.
- Team Managers who will be leading offshore and onshore teams.
- Hiring Managers who will be hiring in the new markets.
- Support Departments who will be involved in the setup of the new office/location

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As per the current COVID restrictions, all training programs are delivered online.



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Trainer Profile

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Areas of Specialisation: Strategic HR Policy Consultant for EMEA markets, Advisor for New Market Expansions (UK), Headhunting for CXO & Technology Roles Globally, International Speaker for Personal Development & Leadership, Career Coach, Building & Implementing Employee Engagement & Branding Initiatives. Understanding Business requirements and building "Human capital" that supports its long term growth.

Global Experience: United Kingdom & Europe, North America, the GCC, South Asia



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